



Career Opportunity
Junior Environmentalist
(3 to 6 months)

Closing:
April 18, 2025

Anticipated Start Date:
Immediate

Salary Range:
\$42,000 - \$56,000

General Description:

As specified in **Section 35** of the *Constitution Act* (1982), the government of Canada has a Duty to consult with Indigenous peoples on regulatory project approvals, licensing, and authorization of permits, operational decisions, policy development, negotiations, and more.

In 2020, the Sipekne'katik First Nation (SFN) enacted the Sipekne'katik Governance Initiative (SGI) into its law. This community-based consultation process is composed of 6 phases. It affirms the inherent authority of the SFN to manage their lands, waters, and resources by regulating the industrial activities of foreign governments and proponents on their traditional territories.

The SGI office is in direct contact with governmental, provincial, and private organizations to review the projects and ensure the adequate implementation of the SGI protocol. As our team grows, we are looking for a motivated and flexible Junior Environmentalist to work alongside the SGI team and report to the Consultation Manager and Marine Biologist.

Responsibilities:

- Support the implementation of the SGI consultation protocol on all environmental files submitted to the Consultation Department to ensure the prioritization of Sipekne'katik's inherent Aboriginal and Treaty Rights and Titles;
- Using expertise to review and provide support and specific recommendations to the Sipekne'katik Chief and Council;
- Collaborating closely with governmental organizations to help build and foster strong and sustainable collaborative relationships;
- Organizing and facilitating meetings, engagements, and dialogue, including developing agendas.



- Assist in developing opportunities for the SFN to partner with different organizations to be meaningfully engaged and involved in environmental and conservation activities throughout Mi'kma'ki.

Qualifications and Experience/Skills:

- Bachelor's degree in biology, Forestry, Marine Biology, or any environment-related field. A master's degree is considered an asset.
- Experience in biology and ecology management or demonstrated knowledge of environmental and conservation issues.
- Experience working in or with First Nation communities and demonstrated knowledge of Aboriginal and Treaty Rights in Atlantic Canada are preferred but not required.
- Demonstrated ability to adapt and work with various projects simultaneously. Prioritization qualities, time management and organization are strong assets.
- Excellent written and verbal communication skills.
- Proficiency in MS Office (Word, Excel, PowerPoint, Teams, etc.)
- Have a valid driver's license and reliable transportation. Must be willing to travel periodically throughout Atlantic Canada if needed.

Please apply with a resume, cover letter, and criminal records check to:

Human Resources Department

Email: employmentapplication@sipeknekatik.ca

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1W0

We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority under the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, including but not limited to travel, relocation, and application development.

Only those applicants who qualify for an interview will be contacted.